

REORGANISATION OF COMPANIES OF LAIKO GROUP

By this notice it is hereby announced that:

- (1) LAIKON KAFEKOPTEION PUBLIC LIMITED (HE 278) ("LKD"), LAIKO HOLDINGS PUBLIC LIMITED (HE 351760) ("LHP"), and LOEL PUBLIC COMPANY LIMITED (HE 156) ("LOEL") intend to proceed with a reorganisation pursuant to which:
 - (a) a merger shall be effected whereby LKD will fully absorb LHP, LHP will be dissolved without entering into liquidation, and all of LHP's assets and liabilities will be transferred to LKD, and the shareholders of LHP will receive shares in LKD; and
 - (b) a share exchange shall be effected whereby LKD will become the sole shareholder of LOEL, and LKD will approve the issuance of new fully paid shares of LKD in favour of the remaining shareholders of LOEL, in accordance with the provisions of the Companies Law, Cap. 113 (the Reorganisation).
- (2) The Boards of Directors of LKD, LHP, and LOEL (the Companies) have prepared and approved a common reorganisation plan, in accordance with the provisions of the Companies Law, Cap. 113, which fully explains the above Reorganisation (the Reorganisation Plan).
- (3) The principal objective of the Reorganisation is to ensure the efficient and orderly operation of the Laiko Group, enabling it to manage its business activities and its subsidiaries with enhanced effectiveness and significantly reduced operating and administrative costs.
- (4) Pursuant to the provisions of the Reorganisation Plan, there will be no change to the rights and obligations of creditors of LHP, as all liabilities of LHP will be assumed by LKD without any modifications.
- (5) Pursuant to the Companies Law, Cap. 113, the implementation of the Reorganisation Plan is subject to, among others, the approval of the shareholders and creditors of the Companies.
- (6) For this purpose, the following meetings will be held at the headquarters of the Laiko Group, at 8, Aiolou Street, Dali Industrial Area, 2540, Nicosia, Cyprus, on the dates and times set out below, for the purpose of examining and potentially approving the Reorganisation Plan:
 - (a) A meeting of the creditors of each of the Companies will be held on 17/03/2026 at 15:00 (the Creditors' Meeting); and
 - (b) An extraordinary general meeting of the members of each of the Companies will be held on 19/03/2026 at 15:00 (the Extraordinary General Meeting).
- (7) Accordingly:
 - (a) all interested creditors of (i) Laikon Kafekopteion Public Limited (HE 278), (ii) Laiko Holdings Public Limited (HE 351760), and (iii) LOEL Public Company Limited (HE 156) are invited to attend at the headquarters of Laiko Group at 8, Aiolou Street, Dali Industrial Area, 2540 Nicosia, Cyprus, on 17/03/2026 at 15:00, for the Creditors' Meeting for the purpose of considering and approving the Reorganisation Plan, and
 - (b) all shareholders of (i) Laikon Kafekopteion Public Limited (HE 278), (ii) Laiko Holdings Public Limited (HE 351760), and (iii) LOEL Public Company Limited (HE 156) are invited to attend at the headquarters of Laiko Group at 8, Aiolou Street, Dali Industrial Area, 2540 Nicosia, Cyprus, on 19/03/2026 at 15:00, for the Extraordinary General Meeting for the purpose of considering and approving the Reorganisation Plan.
- (8) All relevant documents, including the Reorganisation Plan, the management report of the Boards of Directors, the independent experts' report-, and the accounts of the Companies, are available for inspection by the shareholders at the following office locations:
 - (a) at the Group's headquarters, 8, Aiolou Street, Dali Industrial Area, 2540 Nicosia, Cyprus,
 - (b) at the registered office of LKD at 1, Andrea Papacosta Street, Kaimakli, 1513 Nicosia, Cyprus,
 - (c) at the registered office of LHP at 5, Thessalonikis Street, PLATY TRADE CENTER, BLC B, 1st Floor, Apartment/Office B15, 2122 Nicosia, Cyprus, and
 - (d) at the registered office of LOEL at 7, Tarsous Street, Tsiflikoudia, 3013 Limassol, Cyprus.

For further information, please contact pcg@laiko.com.cy or call at 22 71 71 00.

By order of the Boards of Directors of the Companies.